

NHS Agenda for Change Pay Award 2024-25

Gross Annual Full Time Salaries by Band (Note the Band 8 interim pay point arrears are being paid in November 2024)	Gross Annual Agenda for Change Salaries 2024-25
AfC Pay Award Details	https://www.nhsemployers.org/articles/202425-nhs-terms-and-conditions-service-pay-materials
Bands 8a and above intermediate pay point FAQs	https://www.nhsemployers.org/news/bands-8a-and-above-intermediate-pay-point-faqs
Universal Credit Guidance	Universal Credit Guidance
Net Pay Calculator	Net Pay Calculator
Pension Banding Thresholds	https://www.nhsbsa.nhs.uk/member-hub/cost-being-scheme

Q. When will I receive my pay award uplift and arrears?

A. The pay award will be processed in the October Payroll, with the exception of the Band 8 interim pay point arrears that will follow in November.

Q. How much will I be paid?

A. Check the Gross pay for full time posts on your pay band and step point (before tax and NI deductions) against the following link [here](#). We are unable to calculate net payments for you.

Q. Am I paying the correct rate of NHS pension on my pay rise?

A. Contribution rates can be found in the 'Your contributions from 1 April 2024' section of the page [here](#).

Q. I am on Universal Credit. What will the impact of the pay award be?

A. Refer to the [Universal Credit Guidance](#) for further information.

Q. I am on Parental Leave and have not received my pay award arrears.

A. Please raise a new case by logging into the Self-Service Portal and clicking 'My Support', completing the required information and providing as much detail as possible so that we can log your query with the Employee Service Desk.

Q. I think I have been overpaid. What do I do?

A. Check your Gross pay (before tax and NI deductions) against the following link [here](#).

Q. Can I spread my arrears over a few months?

A. Please refer to your employer for guidance on this