

Medical and Dental 2023–24 Pay Award

Useful Links

| | |
|-----------------------------------|---|
| Pay Award Offer | https://www.nhsemployers.org/system/files/2023-08/M%26D%2023-24%20Pay%20Award%20Uplifts_1.pdf |
| Universal Credit Guidance | Universal Credit Guidance |
| Net Pay Calculator | Net Pay Calculator |
| Pension Banding Thresholds | See End of Document |

Q. When will I receive my pay award uplift and arrears?

A The pay award and arrears will be processed in the September Payroll.

Q. How much will I be paid?

A Check the revised gross annual salaries for full time posts on your pay band and step point (before tax and NI deductions) against the following link [here](#). Please note, we are unable to calculate net payments for you.

Q. I am on Universal Credit. What will the impact of the pay award be?

A. Refer to the [Universal Credit Guidance](#) for further information.

Q. I am on parental leave and have not received my pay award arrears and/or lump sum payment.

A. Please continue to submit your query by clicking on 'My support', completing the required information and providing as much detail as possible so that we can log your query to the Employee Service Desk.

Q. I think I have been overpaid. What do I do?

A If think your pay is incorrect, please submit your query by clicking on 'My support', completing the required information and providing as much detail as possible so that we can log your query to the Employee Service Desk.

Q. Will the pay arrears take me into the 40 / 45% tax bracket?

A. The pay award and arrears will be included in the pay for this year and will increase taxable earnings. We will not be able to provide tax estimates for this.

Please refer to the calculator [here](#) to work out what you may pay. Note your tax is calculated each month on the total earned so far in the tax year.

Q. Will the pay arrears or pay rise change my pension contribution rate?

A. Please refer to the Pension Thresholds detailed below, based on annual pensionable earnings.

Pension Threshold

| Tier | Range | Percentage | Effective Date From |
|--------|-----------------------------|------------|---------------------|
| 1 (A) | * £0.00 to £13,246.99 | 5.1 | 01-Apr-23 |
| 2 (B) | £13,247.00 to £17,673.99 | 5.7 | 01-Apr-23 |
| 3 (C) | £17,674.00 to £24,022.99 | 6.1 | 01-Apr-23 |
| 4 (D) | £24,023.00 to £25,146.99 | 6.8 | 01-Apr-23 |
| 5 (E) | £25,147.00 to £29,635.99 | 7.7 | 01-Apr-23 |
| 6 (F) | £29,636.00 to £30,638.99 | 8.8 | 01-Apr-23 |
| 7 (G) | £30,639.00 to £45,996.99 | 9.8 | 01-Apr-23 |
| 8 (H) | £45,997.00 to £51,708.99 | 10 | 01-Apr-23 |
| 9 (I) | £51,709.00 to £58,972.99 | 11.6 | 01-Apr-23 |
| 10 (J) | £58,973.00 to £75,632.99 | 12.5 | 01-Apr-23 |
| 11 (K) | £75,633.00 to £9,999,999.99 | 13.5 | 01-Apr-23 |