

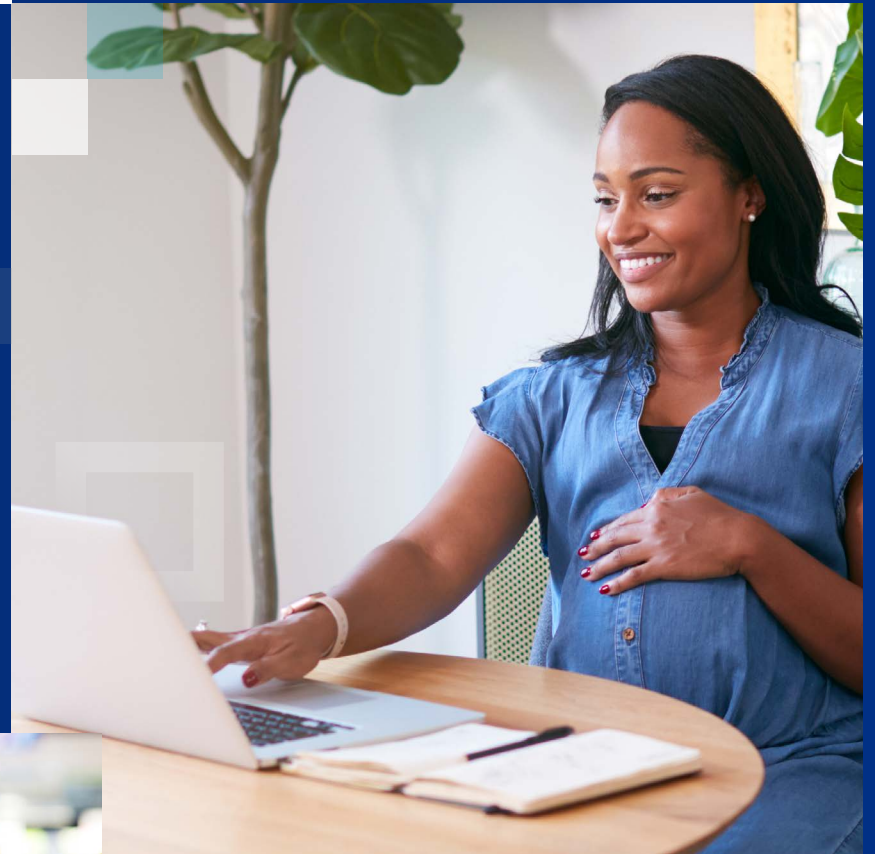
Shared vision.
Better together



Shared Business Services

Maternity Pay Calculator

Empowering NHS employees and
streamlining maternity pay planning

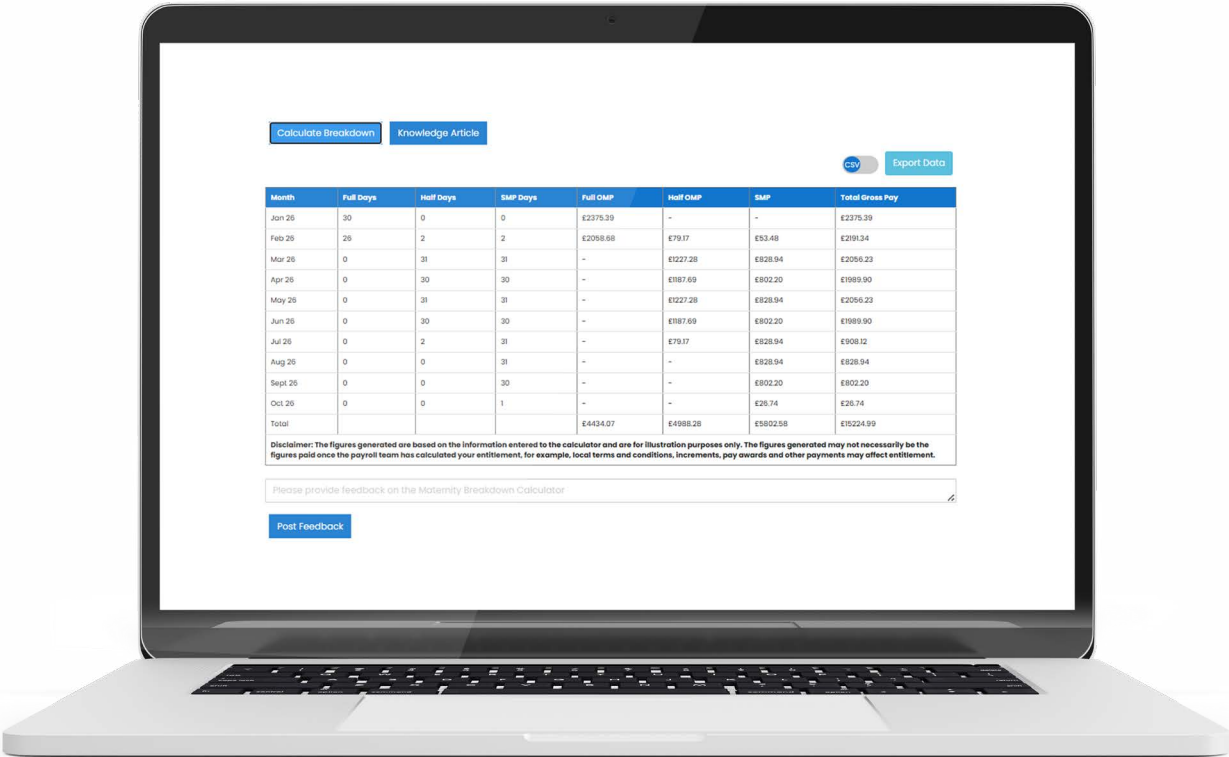
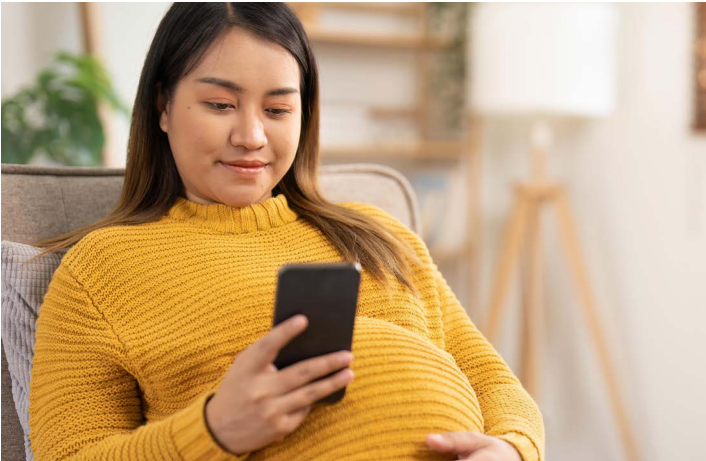


Flexible, easy to use self-service tool

Becoming a parent is one of life’s most significant transitions, and financial uncertainty during this time is the last thing anyone needs.

That’s why our self-service Maternity Pay Calculator is designed to empower NHS employees to streamline their maternity pay planning so they can make informed choices based on their personal situation.

Putting this self-service tool directly in the hands of employees also reduces the time HR and Payroll teams need to spend on maternity-related payroll and admin, and enhances the employee experience.



For NHS employees

The calculator provides clarity, flexibility, and reassurance during one of life’s most important transitions.



For NHS HR and payroll teams

The tool reduces admin time and payroll-related queries through enabling employees to do their own modelling.



For NHS employers

The calculator delivers an improved employee experience and supports compliance by equipping staff with transparent, self-managed insights.



Empowering employees and enhancing their experience

Available free of charge to staff of all NHS SBS payroll clients, the calculator enables employees to model their maternity pay accurately across multiple scenarios as many times as they want – in an instant.

With just a few inputs, such as due date and recent payslip figures, employees can generate a detailed, personalised breakdown of their maternity pay entitlements, enabling them to test scenarios and choose the best leave and financial planning options for them. They can then export and save the calculations to enable easy information sharing and record keeping.

Accessible 24/7 via any internet-connected device so staff can access crucial information at work and at home, the calculator is user-friendly, with helpful, clear guidance at every step. Employees can also submit feedback to shape ongoing development of the tool, helping expectant parents of the future make the right choice for their own situation.

NHS

Maternity Breakdown Calculator

Due Date [?]
02/04/2026

Maternity Leave Duration [?]
39 Weeks

Maternity Leave Start Date [?]
02/04/2026

Maternity Leave End Date
01/10/2026

Average Required [?]
☒ No ☐ Yes

Period 1
Pay day before 20/09/2025

Period 2
Pay day before Period 1

Total Payments Period 1 [?]
£ 2401.55

Total Payments Period 2 [?]
£ 2402.04

Disclaimer: The figures generated are based on the information entered to the calculator and are for illustration purposes only. The figures generated may not necessarily be the figures paid once the payroll team has calculated your entitlements. For example, local terms and conditions, increments, pay awards and other payments may affect entitlement.

[Maternity Breakdown Calculator Tutorial](#)

Calculation Assumptions

You have 12 months continuous service with one or more NHS Employers at the beginning of the 11th week before your baby is due.

You have 26 weeks continuous service with the same NHS Employer at the beginning of the 15th week before your baby is due.

You are returning to work after your maternity leave.

Your weekly average earnings are above £125 per week.

Organisation Specific Information

This calculator is not for Shared Parental Leave.

[How to calculate your Total Payments Video Guide](#)

[How to calculate your Total Payments Knowledge Article](#)

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Why NHS SBS Employment Services?

Our solutions are designed specifically for the NHS and its employees, adding value in the areas which really matter – enabling the NHS to recruit, retain and support the very best employees to provide outstanding levels of frontline patient service whilst driving down costs and streamlining processes.

For any queries, please contact us on: **sbs.hello@nhs.net**



NHS Shared Business Services was created in 2004 by the Department of Health and Social Care to deliver the most cost effective and highest quality corporate services to the NHS. A unique joint venture with Sopra Steria, a European leader in digital services and software development, we make life easier for NHS employees, patients and suppliers, and deliver value for money to the taxpayer.

Proud members of the NHS family, we provide finance & accounting, procurement, workforce, digital and expert advisory services to more than half the NHS in England. Sharing common values and unity of purpose with the rest of the NHS family, our solutions are underpinned by cutting-edge technologies and our teams' expertise, in-depth understanding of the NHS, and commitment to service excellence

For more information, please visit **www.sbs.nhs.uk**